

FY2026 Town and Employee Contributions with Updated Employee Handbook 100/80/80

		Full Time (40hrs per week)						Part Time (32-39hrs per week)				FY2026 Budget				
Medical Plan	Coverage	2026 Invoice per month	# Full Time Participants (40hrs)	Town Cost FT (month)	Emp Cost FT (month)	Town % FT	Emp % FT	# Part Time Participants (32-29Hrs)	Town Cost PT (month) 75% FT	Emp Cost PT (month)	Town % PT	Emp % PT	Town Total Monthly FT and PT Cost	Employee Total Monthly FT and PT Cost	Town Total Yearly FT and PT Cost	Yearly FT and PT Employee Cost
Plan A AB20(01)-RX10/20/45 (\$0 deduct)	Single	\$1,391.01	0	\$1,182.90	\$208.11	85%	15%	0	\$887.18	\$503.84	64%	36%	\$0.00	\$0	\$0.00	\$0
	Couple	\$2,782.02	0	\$1,892.64	\$889.38	68%	32%	0	\$1,419.48	\$1,362.54	51%	49%	\$0.00	\$0	\$0.00	\$0
	Family	\$3,755.72	0	\$2,555.06	\$1,200.66	68%	32%	0	\$1,916.29	\$1,839.43	51%	49%	\$0.00	\$0	\$0.00	\$0
Plan B ABSOS20/40/1KDED- AB20(01)-RX10/20/45 (\$1K deduct)	Single	\$1,182.90	9	\$1,182.90	\$0.00	100%	0%	1	\$887.18	\$295.73	75%	25%	\$11,533.28	\$296	\$138,399.30	\$3,549
	Couple	\$2,365.80	2	\$1,892.64	\$473.16	80%	20%	0	\$1,419.48	\$946.32	60%	40%	\$3,785.28	\$946	\$45,423.36	\$11,356
	Family	\$3,193.82	2	\$2,555.06	\$638.76	80%	20%	0	\$1,916.29	\$1,277.53	60%	40%	\$5,110.11	\$1,278	\$61,321.34	\$15,330
Plan C ABSOS25/50/3KDED- AB20(01)-RX10/20/45 (\$3K deduct)	Single	\$974.06	0	\$974.06	\$0.00	100%	0%	0	\$730.55	\$243.52	75%	25%	\$0.00	\$0	\$0.00	\$0
	Couple	\$1,948.11	0	\$1,892.64	\$55.47	97%	3%	0	\$1,419.48	\$528.63	73%	27%	\$0.00	\$0	\$0.00	\$0
	Family	\$2,629.95	4	\$2,555.06	\$74.89	97%	3%	0	\$1,916.29	\$713.66	73%	27%	\$10,220.22	\$300	\$122,642.69	\$3,595
			17					1					TOTAL		\$367,787	
													Add 4 at highest plan		\$122,643	
													TOTAL BUDGET		\$490,429	