

Selectboard Minutes
October 7, 2025

Present: Paul Kleinman, Chair
Letty Bedard
Andy Artimovich
Jim Michaud
Bob Mantegari

At 6:00pm, Kleinman called the meeting to order.

Mantegari motioned to approve the consent agenda which consisted of building permits, the recreation manifest, and an intent to cut. Seconded by Michaud. All in favor, motion carried.

Michaud motioned to approve the manifest. Mantegari seconded the motion, all were in favor.

Rob Tozier of KRT was present via Teams to discuss the contract extension. Mantegari motioned to waive the penalty in the contract extension. Seconded by Artimovich. All in favor, motion carried.

There was a discussion with Jason Gagnon, rec program director, and Julie Velevis, Rhodes Circle, rec commission chair, to discuss the rec director positions and the number of hours needed. Liz Faria, South Road, had comments. There will be a recreation commission meeting October 15th at 6:30pm. It was decided that this discussion will continue at the October 21st selectboard meeting when Mantegari can provide recreation commission input.

Kristin Aldred, planning board chair, was present to discuss the planning board budget. Doug Finan, planning board and Rockingham Planning Commission (RPC) representative had comments regarding the RPC dues line. Liz Faria, planning board alternate, had comments regarding the RPC. Mantegari motioned to approve the planning board budget at \$120,061. Seconded by Michaud. All in favor, motion carried.

Mark Kennedy, Land Use Administrator, presented the zoning board of adjustment (ZBA) budget. Mantegari motioned to approve the level funded ZBA budget at \$404. Michaud seconded. All in favor, motion carried.

Julie Stevens, finance director, presented the legal budget. A discussion followed. Bruce Stevens, planning board, had comments regarding the planning board legal line in their budget. Mantegari motioned to approve the legal budget at \$33,503. Michaud seconded. Jim Hajjar, Mohawk Lane, had comments regarding the 2025 finances. Michaud, Artimovich, Mantegari, and Kleinman – aye, Bedard – nay. Motion carried 4-1.

Julie Stevens presented the executive office budget. Stevens stated the salary line will go up 9.3% due to expecting all selectboard members will receive their salary in 2026. Michaud stated that he would waive his salary. The discussion was paused to give Julie Stevens time to recalculate the FICA/Medicare line.

Julie Stevens presented the assessing budget. Michaud motioned to table the assessing budget until additional information regarding the level of need can be provided. Seconded by Mantegari. All in favor, motion carried.

Becky Dunham and Rob Wofchuck, conservation commission, were present to discuss the conservation commission budget which is level funded. Wofchuck had comment regarding the commission's spending. Mantegari motioned to approve the level funded budget, seconded by Michaud. Bedard had comments regarding conservation legal expenses. All in favor, motion carried.

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Julie Stevens returned with the recalculated figure for executive office. Mantegari motioned to approve the executive office budget at \$19,412. Seconded by Artimovich. All in favor, motion carried.

The board discussed the emergency management budget that was presented at \$4,694, a 1.5% increase. Bedard motioned to approve the emergency management budget at \$4,694. Mantegari motioned to approve the emergency management budget at \$4,627. Artimovich seconded Mantegari's motion of \$4,627. All in favor, motion carried.

The board discussed the town administrator's job description and potential salary. Michaud motioned to approve the town administrator job description. Seconded by Bedard. All in favor, motion carried.

Michaud motioned to approve the town administrator's salary range of \$75,000-\$110,000. Liz Faria, South Road, had comments regarding the town administrator salary range. Kristin Aldred, Lake Road, had comments pertaining to the town administrator salary range. Mantegari seconded Michaud's motion of \$75,000-\$110,000. All in favor, motion carried.

Michaud stated that the highway department has completed their paving projects for the year. Michaud updated the board on insulating the highway building and installing proper lighting.

Michaud announced that Sargeant Saltzman is Officer in Charge of the police department.

Kleinman opened public comment at 8:10pm.

Rob Wofchuck, Peabody Drive, updated the board on the Stevens' land donation.

At 8:13pm Michaud motioned to go into nonpublic for hiring and personnel. This motion was seconded by Mantegari. Michaud – aye; Artimovich – aye; Bedard – aye; Kleinman – aye. All were in favor, motion carried.

At 9:09pm Michaud motioned to come out of nonpublic. Seconded by Mantegari. Michaud – aye; Artimovich – aye; Bedard – aye; Kleinman – aye. All were in favor, motion carried.

Mantegari motioned to seal the nonpublic minutes. Seconded by Michaud. All in favor, motion carried.

At 9:10pm Mantegari motioned to adjourn, seconded by Michaud. All in favor, motion carried.

Respectfully submitted,

Jillian Benedix